

Charity Governance Code Self-Check Tool

How to Use This Tool

Answer each question honestly to assess your governance maturity.

Scoring: Yes = 1 | Partly = 0.5 | No = 0

Questions

- | | |
|---|---|
| 1. Our board provides clear strategic direction. | 10. New board members receive a full induction. |
| 2. Our mission and values guide decision-making. | 11. Board skills audits are carried out. |
| 3. Roles of board and CEO are clearly defined. | 12. Conflicts of interest/ loyalty are actively managed. |
| 4. We maintain an up-to-date risk register with controls and reporting. | 13. A code of conduct is in place. |
| 5. We have a compliance calendar that the board reviews. | 14. The board reflects diversity and equality principles. |
| 6. Policies are reviewed regularly. | 15. Decision-making is fair and inclusive. |
| 7. Our annual report is transparent and accessible. | 16. The board evaluates itself every year. |
| 8. We proactively engage and communicate with stakeholders. | 17. KPIs are monitored consistently. |
| 9. Board meetings are structured and effective. | 18. Board papers are high quality. |
| | 19. Board recruitment is skills-led. |
| | 20. Governance training is routine. |

Interpretation

18–20: Strong governance.

14–17: Moderate — targeted improvements recommended.

<14: High-risk — external governance support recommended.